



Tanning
INTO THE FUTURE...

♥ FAMILY OWNED & OPERATED
SINCE 1994 ♥

JOIN THE TANZ FAMILY ♥

More Than Just A Job. Start A Career You'll Love.

PART-TIME ROLES | FULL-TIME CAREERS | MANAGEMENT OPPORTUNITIES



30
SALONS



Nearly
200
TEAM MEMBERS



30
YEARS OF SUCCESS

WHY CHOOSE TANZ?

- ✓ Uncapped Commission
- ✓ Free Sunbed Sessions
- ✓ Free Spray Tans
- ✓ 75% Staff Discount
- ✓ Flexible Working Opportunities
- ✓ Management Development Programme
- ✓ Genuine Career Progression
- ✓ Supportive Team Culture

Tanz believes in ♥
GREAT PEOPLE.
GREAT ENVIRONMENT.
GREAT FUTURE.

Building Careers. Creating Confidence. Inspiring Our Future. ♥



www.tanztanning.co.uk



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WELCOME TO TANZ



A Family Business Built On People

For over 30 years,
TANZ has proudly
remained a family-
owned and operated
business.

Since opening our
first salon in 1994,
we have grown into
one of Scotland's
leading tanning salon
groups, with 30
salons and almost
200 team members
serving communities
across Scotland.



"We're with you every step of the way"



WELCOME TO TANZ



A Family Business Built On People

People Matter. We genuinely care about our teams and their success.

- We Promote From Within
- Many of our management team started in entry-level positions.
- We Invest In Development
- We provide training, support and opportunities to grow.
- We Celebrate Success
- Hard work, commitment and achievement are recognised and rewarded.
- We Work Together
- Our culture is built on teamwork, positivity and supporting each other.



"We believe great businesses are built by great people"



Why our teams stay...



At TANZ, you're never just a number on a rota. You become part of a team, part of a culture and ultimately, part of the TANZ family.



We are proud to have team members celebrating:



10+ Years Service



15+ Years Service



20+ Years Service

"You're never just a number at Tanz, you're part of the team"

Many of our managers started their careers with us as part-time consultants before progressing through our management development programme into leadership positions.



Why work for Tanz?

Employee benefits & Rewards

EARN MORE



- Uncapped commission scheme
- Monthly sales incentives
- High achiever bonus
- Recognition awards

ENJOY THE PERKS



- FREE sunbeds & spray tans
- Up to 75% discount
- Staff competition & incentives
- Fun working environment

FLEXIBLE WORKING



- Part time opportunities
- Full time opportunities
- Flexible shift patterns
- Ability to 'swap' shifts when needed

TRAINING & DEVELOPMENT



- Full induction programme for all new starts
- Ongoing coaching & support
- Product & sales training
- Manager development opportunities
- Internal promotion opportunities

"We invest in our people so you can build your future" ♡

Your Tanz Career Journey

Real opportunities to progress

Operational support managers

Area Training Managers

Salon Managers Level 1-3

Trainee Salon Managers

Assistant Managers

Senior tanning Consultants

Tanning consultants

Many of our current managers started exactly where you are today.

At Tanz, we believe in promoting from within wherever possible.

If you show commitment, reliability, and ambition as well as an eagerness to learn, we'll support your development every step of the way.

We value employees who are willing to support the wider team.

Our management development programme includes;



Leadership



Team
Development



Sales & KPI
management



Customer
Service



Recruitment



Operational
management

MEET OUR TEAM

Real People. Real careers



Ann McElroy

Level 3 Salon Manager

"I joined Tanz back in 2000 as a part timer on just one shift a week!! I'm now a Level 3 manager in Wishaw and still love it over 26 years later!!"

Sarah Alexander

Level 3 Salon Manager

"I've been at Tanz now since joining as a part time tanning consultant on just two shift 11 years ago! I've worked through the manager training programme over the years and I am now a Level 3 salon manager in Livingston"

Kayeleigh Anne Griffiths

Level 1 Salon Manager

"My Tanz journey began 3 years ago and I've enjoyed working my way through the management training programme to become Wester Hailes salon manager"

Alex Huth

Level 1 Salon Manager & Social Media

"I joined the company over 4 years ago now and have gone from part time tanning consultant to Level 1 salon manager and now also assist with marketing and social media too which I love"



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Follow us @tanztanning

WHAT WE LOOK FOR

Could you be a future Tanz team member?

Experience isn't everything. We can teach product knowledge, sales skills and salon procedures. What we can't teach is attitude!

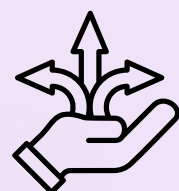
We look for people who share our values and genuinely care about customers and colleagues.

The Ideal Tanz Team Member is;

- ✓ Honest
- ✓ Hardworking
- ✓ Trustworthy
- ✓ Friendly & approachable
- ✓ Uses initiative
- ✓ Eager to learn & develop
- ✓ Positive & Energetic
- ✓ Confident & professional
- ✓ Excellent customer service
- ✓ Can problem solve
- ✓ Flexible & adaptable
- ✓ Proud to represent Tanz

Flexibility matters

As a customer focused retail business, open 7 days per week, there may be times when flexibility is required, including additional shifts, supporting nearby salons or working extra hours during busier periods/holidays. In return we offer support, flexibility & a chance to grow your career.



A DAY IN THE LIFE

No two days are the same



Customer service

Welcoming customers & ensuring they have the best experience each and every time



Sales

Helping customers choose the right products for their sessions and promoting offers



Salon standards

Maintaining exceptional cleanliness and presentation standards across the salon



Teamwork

Working together to achieve salon goals, targets and standards.



Personal Development

Great People. Great Environment. Great Future



OUR COMMITMENT TO YOU

We're here to help you succeed!

When you join Tanz you'll receive...



Full induction training



Product Knowledge training



Ongoing training & development



Customer service training



Regular performance reviews



Career development opportunities



Access to manager training programmes



Salon procedure & operational training



When our people succeed, our business succeeds.



READY TO JOIN THE TANZ FAMILY?



Start a career you'll love.

If you're friendly, motivated and passionate about helping people feel amazing, we'd love to hear from you!

Complete the form below to register your interest and take the first step towards an exciting career at TANZ.



Your future starts here!

REGISTER YOUR INTEREST

FULL NAME:

PHONE NUMBER:

EMAIL ADDRESS:

PREFERRED LOCATION:

FULL TIME ☐ PART TIME ☐

INTERESTED IN MANAGEMENT PROGRESSION?

YES ☐ NO ☐

AVAILABLE START DATE:

TELL US A LITTLE ABOUT YOURSELF:

What makes you a great fit for the TANZ family?

Thank You!

SCAN TO APPLY



*Apply
in minutes!*



Email Us

tanzrecruitment@gmail.com



Visit Our Website

www.tanztanning.co.uk

FOLLOW US ON SOCIAL MEDIA



*Stay connected and see
what life is like at TANZ!*



**FAMILY OWNED
SINCE 1994**

Built on strong values
and lasting relationships.



**30 SALONS
ACROSS SCOTLAND**

Growing together and
supporting our communities.



**NEARLY 200
TEAM MEMBERS**

A positive, supportive
and fun place to work.



**30 YEARS
OF SUCCESS**

And we're just getting
started!



TANNING INTO THE FUTURE...

Building Careers. Creating Confidence. Inspiring Our Future.

FAMILY OWNED & OPERATED SINCE 1994

THANK YOU FOR CONSIDERING A CAREER WITH TANZ.

WE CAN'T WAIT TO MEET YOU!